Name: Pavan Kalyan Kusetty

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Work Experience:

- Working as Software Engineer in **Spigot Software Private Limited,** Bangalore (Feb 2025 to Still)

- Working as Customer Apprentice in **Conneqt Business Solutions,** Bangalore (July 2024 to 30th November 2024)

Professional Summary:

· Power Apps Developer with hands-on experience in building **end-to-end business applications** using the Microsoft Power Platform.

· Skilled in **Canvas Apps, Model-Driven Apps, Dataverse, Power Automate, SQL Server, SharePoint, and Power BI**.

· Proven expertise in independently delivering **enterprise-grade ATS and CRM solutions**.

· Strong ability to **optimize workflows**, automate business processes, and build scalable applications.

· Experienced in integrating **real-time analytics using Power BI** within Power Apps.

· Skilled in **requirement gathering, solution design, development, testing, deployment**, and maintenance.

· Proficient in **user training, documentation**, and post–go-live support.

Educational Profile

- **B.Tech** from ICFAI UNIVERSITY (2019– 2023) - CGPA: 6.97

Key Skills:

Power Platform:

- Power Apps: Canvas Apps, Model-Driven Apps
- Power Automate (Automated Flows, Notifications, Approvals)
- Power BI (Dashboards, DAX, MIS Reporting, Embedded Reports)

Database & Integration

- SQL Server (Tables, Views, Relationships)
- SharePoint Lists & Document Libraries
- SharePoint Lists & Document Libraries

Development & Delivery

- End-to-End SDLC
- Requirement Gathering & Documentation
- App Performance Optimization
- Deployment & User Training
- Troubleshooting & Post–Go-Live Support

Professional Experience:

Power Apps Developer at Spigot Technologies:

- ❖ Designed, developed, and deployed scalable business applications using Power Apps and Power Automate.
- ❖ Automated critical business tasks such as reporting, notifications, and data synchronization.
- ❖ Worked closely with business teams to translate requirements into functional, user-friendly applications.
- ❖ Integrated Power BI dashboards and SQL Server data models for enhanced visibility and analytics.
- ❖ Provided production support, bug fixes, optimization, and end-user training post–go-live.

Previous Handled Projects:

Project 1: STARS – Applicant Tracking System (ATS)

Role: Power Apps Developer | **Team Size:** 1
Duration: March 2025 – November 2025
Technologies: Canvas App, SQL Server, Power Automate, Power BI, SharePoint

Responsibilities

- Delivered the complete end-to-end development of an enterprise ATS platform.

- Built a 30+ screen Canvas App for complete recruitment lifecycle management.

- Designed and deployed a SQL Server database, integrated securely with the app.

- Implemented role-based access control for Admin and Recruiter modules.

- Created a SharePoint Document Library for storing recruiter CVs with controlled access.

- Automated workflows for daily interview schedules, plan-of-action reports, and recruitment updates using Power Automate.

- Designed powerful Power BI dashboards for candidate pipeline, recruiter performance, monthly MIS, and trend analysis.

- Integrated Power BI reports directly into the Canvas App using Tile URL embedding, enabling Admin and Recruiters to view analytics inside the app.

- Deployed the app to production, onboard users, and provided three months of post–go-live support.

- Improved recruitment efficiency and eliminated manual tracking processes.

Project 2: CRM Tool – Sales Call Management System

Role: Power Apps Developer | Team Size: 1
Technologies: Power Apps (Dataverse), SQL Server, Power Automate, Power BI

Responsibilities:

- Developed the entire CRM application from requirement gathering to production deployment.
- Designed Dataverse tables using existing datasets and customized the Model-Driven App for business workflows.
- Created SQL Server–based backend for storing and analyzing sales call data.
- Built automated flows for daily sales call reports and trigger-based status notifications (Demo Scheduled, Quotation Sent, etc.).
- Created Power BI dashboards for sales performance, lead conversion trends, and employee productivity analysis.
- Integrated Power BI reports inside the CRM app using Tile URL embedding, giving users real-time insights within the application.
- Managed deployment, user access configuration, training, and ongoing support.
- Improved sales process transparency and eliminated manual reporting workloads.

ADDITIONAL INFORMATION:

- Strong communication and problem-solving skills
- Ability to work independently and manage end-to-end development
- Passionate about building business automation solutions